

It's a rule that guarantees the minimum amount of wages (minimum wage) for all workers.



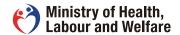


For inquiries, please contact the Fukushima Labour Bureau or your nearest Labour Standards Inspection Office.
Fukushima Labour Bureau website:https://jsite.mhlw.go.jp/fukushima-roudoukyoku/

For Small and Medium-sized Enterprises (SMEs)



Subsidies of up to 6 million yen



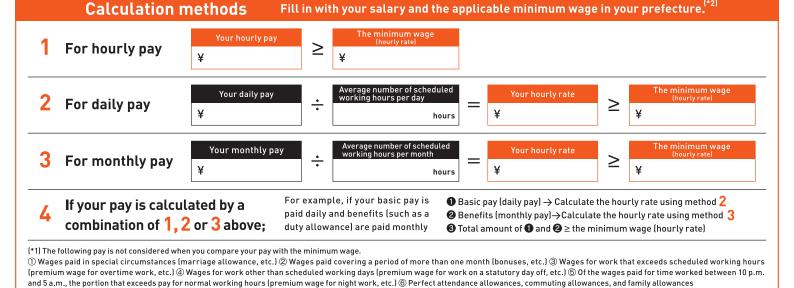
The minimum wage system

guarantees the minimum amount of wages for all workers.

It covers all workers, including part-time workers and student workers, regardless of their age and working hours.

How do I check if my wage is over the minimum wage?

Convert your pay to an equivalent hourly wage and compare it with the minimum wage. (\*1)



Confirm that the pay is enough.



Read me for the minimum wage in your region! (in Japanese only)

## 業務改善助成金

Subsidies of 6 million yen

(\*2) For more detailed calculation methods and calculation methods including commissions, consult the Labour Bureau or the Labor Standards Inspection Office nearby.

This general grant for SMEs subsidizes part of the cost of capital investments depending on certain criteria in order to help increase the lowest wages in the workplace (minimum wage of the workplace) and productivity.



For Small and Medium-sized Enterprises (SMEs)

## Get support to help you raise wages!

Check out the video about business subsidies!

業務改善助成金



I Criteria



wage in the workplace



Payment of the new wages



Introduction of productivityenhancing equipment and facilities



No disqualifying factors, such as dismissals or wage cuts

Subsidizes part of the cost of capital investment, etc.











Report on the outcome to your labour bureau





## Free consultations with experts

If you have any concerns related to raising wages, please consult the Work-Style Reform Promotion Support Center.

eck the website for details (in Japanese only) 働き方改革推進支援センター

## Loans for Supporting Work-Style Reform Promotion

Japan Finance Corporation (JFC) provides facility loans and operating loans for businesses that make efforts to raise the pay for the lowest-paid workers in the workplace.

the website for details (in Japanese only) 働き方改革推進支援資金



